WORSOFF MASS & TEITELBAUM 360, RUE ST JACQUES, SUITE 725, MONTREAL H2Y 1P5 TEL. 285-1518

December 16th 1982 CERTIFIED MAIL

Surveyer, Nenniger & Chênevert Inc., 1, Complexe Desjardins, P.O. Box 10, Place Desjardins, Montreal, Qué. H5B lC8

Attention: Danielle Pagé.

Sirs: Re: <u>Robert Chisholm</u>

We have been instructed by our captioned client to put you in default with respect to his illegal dismissal effective July 8th 1982.

As you are undoubtedly aware, Mr. Chisholm was recruited into your employ from England on April lst 1982 and has remained in your employ continuously till his said dismissal. During his active employment, Mr. Chisholm's performance was entirely satisfactory and constantly up to his superior's expectations and standards. The reasons for his dismissal are solely attributed "to a major work load reduction".

As a result of your aforesaid illegal act, we have been instructed to demand compensation in Mr. Chisholm's favour equivalent to eighteen (18) months' salary together with all accumulated vacation pay and other benefits to which he is entitled.

Unless we are in receipt of payment of the aforesaid compensation in lieu of notice of termination, together with accumulated vacation pay and other benefits, within ten (10) days hereof, we shall have no choice but to institute appropriate proceedings against you in recovery of all sums due and damages, without further notice or delay.

Do you govern yourselves accordingly.

Yours truly,

WORSOFF MASS & TEITELBAUM per:

ISM:as CC: R. Chisholm. I. S. Mass